

CIVIL DISTURBANCES SECURITY PLAN

Tab J

I. Purpose:

To provide for the adequate and systematic deployment of personnel and utilization of resources in response to a Civil Disturbance in order to maintain the safety and security of the Medical Center.

II. Policy:

The Department of Campus Police/Security, in the event of a Civil Disturbance, will ensure that sufficient police department resources are deployed to maintain public order, safety, and provide for the security of the institution in order to allow for the continued uninterrupted operation of the Medical Center.

III. Definition:

A Civil disturbance is a situation that exists when civil unrest/riotous activity occurs of such a magnitude that local law enforcement can not adequately respond to calls for service with the resources immediately available.

Levels of alert or operational response for local law enforcement have been developed so that the UMMC Campus Police Department can prepare and monitor the situation as it develops in order to appropriately respond.

IV. Alert Stages/Response Posture

Generally law enforcement agencies are capable of handling daily activities, even when confronted with unusual circumstances or events, with a normal compliment of personnel. However, civil disturbances may occur of varying magnitudes, which can severely tax on-hand resources available to law enforcement. Such events may occur outside of this jurisdiction which may directly or indirectly impact the Campus of the University of Mississippi Medical Center and its operational ability to deliver health care.

Civil Disturbances, riots, etc. are handled in the same manner as a natural disaster. Civil disturbances and the exceptional circumstances they create, have added a new dimensions to disaster planning and to the roll of hospitals. However, basic considerations remain constant. There are additional problems in civil disturbances, and they are that persons in a

riot area may seek refuge in the hospital and the patients brought to the hospital from riot areas may be militant.

Law enforcement agencies establish four levels of alert or response conditions:

- A. **Level I:** Consist of routine police operations. Normal staffing levels and daily security measures are adequate for the department to complete it mission,
- B. **Level II:** A calamitous event restricted to a confined geographic area which can be/is controlled with the deployment of resources readily available by the department without affecting other routine operations.
- C. **Level III:** A calamitous event affecting a wide geographic area and may involve massive destruction and/or resulting in massive numbers of injuries or death. Department response requires the massive deployment of personnel and resources achieved through the cancellation of personnel's days off and/or alternate scheduling of personnel.
- D. **Level IV:** A wide spread calamitous event of which the effects are so massive that the response requirements exceeds the department resources when all departmental personnel are deployed. Such circumstances generally result in the declaration of a "State of Emergency" and "Curfew", and require the mobilization of other law enforcement agencies and/or the National Guard.

V. **Operational Procedure**

- A. **Level I:** Routine staffing levels are established by the Campus Police Command staff based upon post assignments, crime patterns, calls for service, and institution activities. Operational effectiveness is routinely monitored and personnel adjustments are made as required. Operations are conducted consistent with daily standard operating practices and procedures.
- B. **Level II:**
 - 1. Should an event occur within the jurisdictional boundaries of the Campus Police Department the Watch Commander will:
 - a. Redeploy personnel in order to effectively respond to the circumstances.

- b. Disseminate all pertinent information relative to the situation via the chain of command to the Campus Police Command Staff.
 - c. Monitor the circumstances of the event accessing the possibility of a potential threat increase which may require a greater response.
2. In the event that area law enforcement agencies or other governmental emergency response agencies encounter and event of a Level II category the Watch Commander or Ranking Officer in Charge will:
- a. Monitor the local agency's activity and coordinate with the primary jurisdictional agency's ranking officer or incident commander to obtain up-dates regarding the situation in order to assess what impact the event may have on the Medical Center. (e.g.: security concerns, extent of violence, extent and type of injuries, etc.)
 - b. Deploy campus police personnel in order to respond to circumstances
 - c. Disseminate all pertinent information relative to the event via the chain of command, to the hospital administrator on call, and emergency department.
3. The Director and/or Chief of Campus Police will authorize the department's response level based on the severity of the situation and the anticipated impact that the event may have on this institution.

C. Level III & IV:

3. Watch Commander or Ranking Officer in Charge will:
- a. Establish communication and coordinate with the emergency response agency having jurisdiction in order to determine the magnitude of the situation.
 - b. Deploy on-duty personnel as circumstances dictate to ensure facility security, access to emergency areas, and traffic control.
 - c. Notify the command staff of the situation
 - d. If instructed initiate "Emergency Call-up" or "Activation" of campus police personnel.
 - e. Coordinate the initial police response with the hospital's Administrator on Call (AOC), who until relieved will assume the responsibility of "Incident

Commander” relative to the delivery of health care and hospital operations.

- f. Direct the institution’s “Card Access System” into closed hours to restrict entrance into buildings or in critical conditions an emergency lock down of the access control system.

4. Campus Police Command Staff will:

- a. Establish a staging area for law enforcement personnel being mobilized in response to the event.
- b. Assign a member of the command staff as liaison to the Medical Center’s Disaster Command Center
- c. Assign a supervisor to personally supervise perimeter and external security, traffic control, emergency department security, building interior, and institution command center.
- d. In the event that the emergency department may be inundated with trauma victims, the campus police department will coordinate with the medical center incident commander to ensure appropriate security measures are in place at alternate sites designated as treatment locations. (e.g.: Medical Pavilion, Nelson Student Union Building, Jackson Medical Mall, Batson Children’s Hospital Out Patient Clinic, etc.) and the lobby of the Batson Children’s Hospital which will serve as the Emergency Department waiting area.
- e. Should the emergency circumstances appear to continue for an extended duration of time campus police personnel will be deployed to twelve hour shifts and cancellation of days of off. Evening shift personnel will be assigned tours of duty and assignments following a condition assessment.
- f. In the event that the UMMC Campus Police Department is unable to appropriately respond or deal with an emergency situation with available resource, the Director of Campus Police or in his absence his designee, will request mutual aid assistance from other city, county, or state law enforcement agencies and when appropriate the National Guard.

VI. Activation of Personnel

Campus Police Department personnel can be activated for an emergency response or alert by the UMMC Vice Chancellor, UMMC Vice Chancellor of Administrative Affairs, Director of Campus Police, or Chief of Police when circumstances dictate.

Activation or Emergency Call-up:

1. Supervisors will be contacted and briefed regarding the circumstances of the emergency response.
2. Supervisors will be responsible for contacting and relaying specific instructions to subordinates under their command
3. In the event telephone communications are inoperable the command staff shall request the assistance of other government agencies and/or the electronic news media in contacting and/or relaying notification to department personnel.
4. Campus Police personnel, upon hearing of an event via the local and/or national news media which may require an emergency response by the Campus Police Department are responsible for contacting the department for instructions

VII. Critical Issues:

- A. Staffing: Emergency activation of Campus Police personnel will provide for the deployment of:
 1. Ten Supervisors - (10)
 2. Forty-nine Police Officers – (49)
 5. Twenty three Security Officers – (23)
 6. Three Administrative personnel – (3)
- B. Communications: Routine campus police communications is facilitated by utilizing the infrastructure of the Hinds County Sheriff's Department digital communication system which allows for interagency interoperability. In the event of a failure of the county's communications system infrastructure, local communications for campus security purposes can be achieved by tuning radios to the Zone 2 Talk-a-Round frequency.

- C. Access Control System: During critical incidents access to the Medical Center will be controlled by use of the institution's card access control system which can be electronically manipulated. After hours activation restricts entry to the main hospital entrance and the emergency department except for personnel who have been granted "After Hour Access Privileges". Should circumstances become critical the access control system may be placed into emergency lockdown, which will disable access to everyone except those possessing "Executive Privilege." In the event of a system failure, Campus Police Personnel will hard lock secondary entrances and deploy personnel to those remaining unlocked.

- D. Base of Operations: Campus Police Headquarters will be utilized as the primary base of operations, staging location for campus law enforcement operations, and holding location for prisoners. Should campus police headquarter become unusable or the subject of utility failures police dispatch operations will be relocated to the basement telecommunications office. Other police operations will be moved to ground floor level of the Dental School.

NOTE:

Civil Disturbances, riots, etc. are handled in the same manner as a natural disaster. Civil disturbances and the exceptional circumstances they create, have added a new dimension to disaster planning and to the role of hospitals. However, the basic considerations remain constant. There are additional problems in civil disturbances, and they are that persons in a riot area may seek refuge in the hospital and the patients brought to the hospital from riot areas may be militant.

Generally, these steps will be followed meeting the need for medical care:

1. Key personnel will be notified by radio stations, police or portable communication devices concerning the emergency if the telephone system is inoperable.
2. During a civil disturbance or riot, department heads and supervisory personnel will assume the situation is a 5-day emergency.
3. Patients may be discharged and sent home from the hospital if it appears necessary. All elective surgery will be cancelled until further notification; routine visits to the hospital will stop.
4. The Blood Bank Director or his designee in charge will contact the Hospital's blood source (Mississippi Blood Services 981-3232) to arrange for adequate delivery and the American Red Cross (353-5442 or 353-5443) to check on the availability of cots and blankets.

5. Hospital Administration will contact the Jackson-Hinds EOC (968-6771) concerning the availability of supplies and personnel.
6. Policemen, firemen and military patients will be kept separate from patients who participated in the riot.
7. Campus police and employees will be instructed to lock all doors and windows in the hospital leaving only Receiving and the Emergency Room entrances as the entrances to and exit from the complex.